



NORTON MEDICAL INDUSTRIES

Federally Approved Drug Testing Programs
6265 Sepulveda Blvd., #13
Van Nuys, CA 91411
800-243-7669 • 818-779 1900 • Fax 818-779-1908

Certification of United States Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program Compliance

Aero-Tech Services

Aero-Tech Services

Client No. 539

8354 Secura Way
Santa Fe Springs Ca 90670

A. EAP Manager	Danielle Murphy
B. FAA Consortium Certificate Number	E-WP-00027-U
C. FAA Anti-Drug Company Consortium Plan Number	D-WP-028
D. FAA Operating Certificate Number	AL4RO54M
E. Start Date of Anti-Drug Program	September 26, 1990
F. Date of Certification	September 26, 1990
G. Date of Certification Expiration	December 31, 2003

To Whom It May Concern:

This company is participating in a Federally Approved Anti-Drug Testing Program and Alcohol Misuse Prevention Program.

Marshall A. Zablen MD
Authorized Medical Review Officer
Norton Medical Industries Federally Approved Drug Testing and Alcohol Programs

Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Danielle Murphy
Drug and Alcohol Program Manager

Please keep this form for your compliance records



U.S. Department
of Transportation
**Federal Aviation
Administration**

800 Independence Ave., S.W.
Washington, D.C. 20591

Plan Identification No. E-WP-00027-U
[D-WP-028]

Mr. Henry King
Aero Tech Service, Inc.
8354 Secura Way
Santa Fe Springs, CA 90670

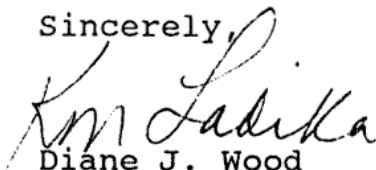
Dear Mr. King:

I am pleased to inform you that your enclosed anti-drug plan has been approved by the Federal Aviation Administration (FAA). Under the terms of this approval, you are authorized to begin testing covered employees December 11, 1990. This approval is also contingent on your continuing association with the Norton Medical Clinics Consortium as specified in your plan. Should you terminate or modify the terms of your consortium membership, you must notify FAA, and submit an alternative plan for meeting the requirements of the drug testing program. Your plan has been issued the unique identification number shown above. Please be sure to include this number in any communication to the FAA regarding your program.

Federal Aviation Regulations require submission of semiannual and annual reports to the FAA Office of Aviation Medicine. Initial reports should be submitted by August 15, 1991, and should cover the period from initial implementation of your program through June 30, 1991. A sample reporting format is enclosed. Reports may be submitted directly to FAA, or through your approved consortium, depending on the terms of your membership.

Please feel free to contact this office if you have any questions regarding the FAA Anti-Drug Program.

Sincerely,


Diane J. Wood
Acting Manager, Drug Abatement Branch
Office of Aviation Medicine

Enclosures

cc: Norton Medical Clinics Consortium